

March 27, 2024

By Email: Jeanie.McLean@yukon.ca

Hon. Jeanie McLean Minister of Education Minister responsible for the Women and Gender Equity Directorate Yukon Legislative Assembly Box 2703 Whitehorse, Yukon Y1A 2C6

Dear Minister McLean,

Re: Unilateral Changes to Educational Assistant Staffing and School Allocations

Thank you for your letter dated March 15, 2024. We acknowledge that our concerns have been initially heard, and that Yukon Government (YG) is pausing the EA Allocation process for the moment to ensure that there can be a conversation to gather and understand our feedback on the issues our organizations have raised.

We understand that the Deputy Minister of Education will be reaching out to invite the Yukon Association of Education Professionals (YAEP), LDAY Centre for Learning (LDAY), Yukon First Nation Education Directorate (YFNED), Autism Yukon (AY) and the Association of Yukon School Councils, Boards & Committees (AYSCBC) to an informative and collaborative meeting to move this matter forward.

As important stakeholders with shared and corresponding concerns, we confirm our commitment to meet together as a group in response to YG's pending meeting invite. We eagerly await that timely invite so as to overcome any challenges of setting a coordinated meeting with a number of stakeholders.

As noted in our letter of March 6, 2024, we have learned that significant time, resources, and efforts were made by the Department of Education (DoE) in 2023/24 to engage an external consultant to review the DoE's EA Allocation policy and procedures, and to provide a report regarding the same. That independent consultant "En-Gauge Consulting" interviewed and engaged with a range of stakeholders, both internal and external, in 2023 and facilitated group workshops on November 20 and 21, 2023.

We repeat our request that the DoE to be transparent and share with our organizations a copy of the report prepared by En-Gauge Consulting. We consider it is important that YG detail which specific findings, recommendation, and, or aspects of the report were utilized or relied on to rationalize the current changes to the EA allocation policy and procedures.

Respectfully,

Stephanie Hammond - Executive Director LDAY Centre for Learning

Katie Swales - President Autism Yukon

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Ted Hupé - President Yukon Association of Education Professionals

Milami Bendd

Melanie Bennett - Executive Director Yukon First Nation Education Directorate

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Rebecca Fenton - Executive Director Autism Yukon

Stenderson

Sandra Henderson - Chair Association of Yukon School Councils, Boards & Committees

CC:

Scott Kent, Official Opposition House Leader

Kate White, Leader of the Third party

Mary Cameron, Deputy Minister - Education

Shanna Epp, ADM of Student Wellbeing and Inclusion

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