

Nursing Home Attendants' Plea

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To: Tracy.McPhee <Tracy.McPhee@yukon.ca>; Currie.Dixon <Currie.Dixon@yla.gov.yk.ca>; Yvonne.Clarke <Yvonne.Clarke@yla.gov.yk.ca>



📎 1 attachments (3 MB)

Nursing Home Attendants' Plea.pdf;

Please see attached. Thank you.

To the Health Minister,

We are writing this letter in response to the blatant disregard by the Health Minister for the Nursing Home Attendants. In case you do not know who we are, well, let us educate you.

Just like the RNs and the LPNs that you have so thoughtfully recognized and handsomely rewarded, NHAs are part of the NURSING CARE TEAM. We do not just work side by side with the registered staff, but we work front and center as well. In fact, we provide the majority of the direct and personal care that clients/ patients get. With the exception of some specific tasks like administering some drugs, etc, we basically do everything else that RNs and LPNs are doing every single day and then some more-- way, way more.

As you're obviously not aware, at the height of the pandemic, us NHAs also risked our lives while caring for our clients. A lot of us had covid multiple times while providing hands on care. To say that those were very challenging times is a great understatement, but we knew that our clients needed us then more than ever.

We would like to remind you that the NHAs did not work on the sidelines of the pandemic. We were at the very front, like we always have.

For your information, the NURSING TEAM is comprised of either LPNs or RNs and the Nursing Home Attendants. The TEAM would not be complete without NHAs. In fact, not to diminish what the registered staff does, but you only need very few of them for a facility to run smoothly, as long as you have enough NHAs.

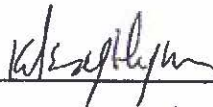
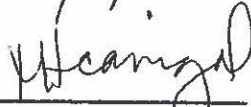



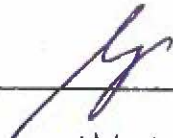
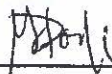


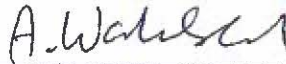



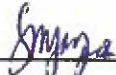
This is not about money. But when the amounts involved are \$15,000 and \$8,000 versus \$0, ZERO DOLLARS, is just beyond appalling! This is more than a slap on our faces and a kick on our already abused backs. This is why we are beyond hurt that we have been conveniently left out and rudely ignored.

You may cite the education process that the RNs and LPNs went through compared to NHAs as basis for your decision to leave us out of the Retention bonus. May we remind you that we also went to school for this! We worked hard academically, spent time and a lot of money to be where we are now. Some us actually have even more education than some registered staff.

Or maybe you will say that you are doing this to address the nursing shortage in the territory. Well, we are sure that every facility in the territory would tell you that they have constantly been experiencing a shortage of NHAs, especially during the height of the pandemic.

This is one of the very rare cases when your "thank you" and "sorry" just won't be enough. To deny us NHAs the Retention Bonus that our CO-MEMBERS in the Nursing Team have enjoyed over the years is just unacceptable. The morale among all NHAs is at the lowest it has ever been right now. You treated us like we do not matter and are invisible. We are hurt, disheartened, insulted and angry.

We encourage the Health Minister to put your words into action. Show us that you actually understand and appreciate what we do. We are part of the Nursing Team. We are important. We need to be seen and heard.

Name	Facility	Signature
Kelsey Heynen	WBP	
Lynn Caringal	WBP	
Sungkyung Jung	WBP	
Sharon Mead-Rebins	WBP	
Harue Takanashi	WBP	
Jane Geres	WBP	
Gina Doyle	WBP	
Amalyn Garcia	WBP	
Editha Tobias	WBP	
Annika Wahlisch	WBP	
Mildred Stans	WBP	
Brittany Key	WBP	
Aijara Tapia	WBP	
Crazelin Gayangos	WBP	

Name

Facility

Signature

Amy Semple

WBP - H2



Denis Singh

WBP - H2



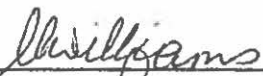
Nikita Scott

WBP - H2



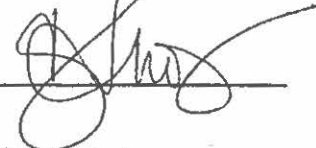
Ursula Williams

WBP H2



Tracey Amos

WRH (H3)




Kristina Badelas

WBP H2




Reed Villamor

WBP H2



Emeralyn Longgan

WBP - H2



Sean Sim Hong

WBP



Dyna Medina

WBP



Cindy Rosario

WBP



Name

Facility

Signature

Jacquelyn Rickel

Whistleband

JR

Donald Gammel

Whistleband

D. Gammel

Kiara Dowell

Whistleband

KD

Anu Johnson

WBP

AJ
