

LEGISLATIVE RETURN



SUBMITTED BY: Hon. Jen Gehmair, Minister of the Public Service Commission

- On [date], [MLA]
 - asked the following question during the Oral Question Period at page(s) [page numbers] of *Hansard*
 - submitted the following written question – WQ No. #
 - gave notice of the following motion for the production of papers – MPP No. #

RE: [subject]

OR

- This legislative return relates to a matter outstanding from discussion with Linda Moen, Member for Mountainview on April 14, 2026 related to:

Bill No. # **201**

Second Reading Third Reading

Committee of the Whole: Vote 10 Public Service

Commission

Motion No. #

RE: Turnover statistics

at page(s) 603 of *Hansard*.

The response is as follows:

Turnover is defined as the number of terminations in a quarter divided by the number of active positions at the end of the quarter. Terminations can be relatively infrequent (depending on the department) so quarterly groupings are used to capture more data. Annualized equivalent rates assume turnover in the quarter continues for a full year. Only permanent and term positions are considered for turnover. Other job types, especially those that work on an on-call basis, do not fit well into the typical definitions of turnover.

6 Quarterly Turnover

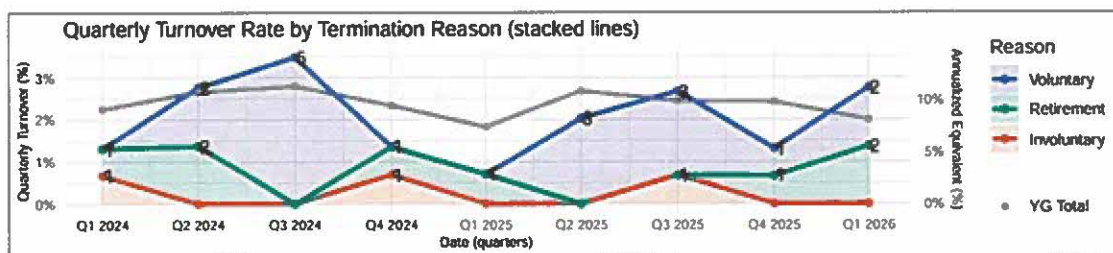


Figure 4: Turnover rates and terminations by quarter.

Only *permanent* and *term* employees are considered in turnover calculations. Annualized equivalent rates assume turnover in the quarter continues for a full year.

April 28/26
Date


Signature