

## LEGISLATIVE RETURN

**SUBMITTED BY:** Hon. Brad Cathers, Minister of Health and Social Services

1. On December 16, 2025, Debra-Leigh Reti, Member for Vuntut Gwitchin
  - asked the following question during the Oral Question Period at page(s) [page numbers] of *Hansard*
  - submitted the following written question – WQ No. 2
  - gave notice of the following motion for the production of papers – MPP No. #

RE: Retention Bonuses for Nursing Home Attendants

**OR**

2. This legislative return relates to a matter outstanding from discussion with [MLA] on [date] related to:
  - Bill No. #  Second Reading  Third Reading
  - Committee of the Whole: [Vote]
  - Motion No. # RE: [subject]
  - at page(s) [page numbers] of *Hansard*.

The response is as follows:

Question: When will the Government of Yukon inform Yukoners whether it intends to act on Petition Number 25, from October 16, 2024, introduced by the former member for Porter Creek Centre, that called for retention bonuses to be paid to 138 nursing home attendants?

Response:

The Government of Yukon is currently engaged in collective bargaining with the Yukon Employees' Union. As these negotiations are ongoing, we are unable to take steps that could prejudice the collective bargaining process. For this reason, we are not in a position to retroactively address decisions made previously related to bonuses for specific groups of health professionals. Looking ahead, the government remains focused on respecting all health care professionals and on applying lessons learned from earlier decisions.

The Public Service Commissioner and her staff are leading the government's collective bargaining efforts. Compensation-related matters must be addressed within that formal bargaining process.

At the operational level, we can confirm that the job description for the Nursing Home Attendant – now referred to as a Health Care Assistant – position, was recently reviewed and updated by the employer. Correspondence outlining these updates has been shared with employees. As is standard practice, classification levels are not included in this correspondence. The Classification Office is responsible for issuing formal notices to employees, including information on their right to appeal classification decisions.

Classification memos have now gone out, and each employee will have received their decision directly.

At this time, no new commitments have been made regarding retroactive bonuses or additional compensation for nursing home attendants outside the ongoing collective bargaining process.

May 5, 2026  
Date

Brad Cathers  
Signature